



DEPARTMENT OF THE ARMY
U.S. ARMY WHITE SANDS MISSILE RANGE
100 Headquarters Avenue
WHITE SANDS MISSILE RANGE, NEW MEXICO 88002-5000

REPLY TO
ATTENTION OF

CSTE-DTC-CG

MEMORANDUM FOR Commanders, Directors and Office Chiefs of Team WSMR

SUBJECT: Policy Letter #13: Director Safety Policy

1. Our Safety and Health program is focused on a safe and healthy workplace for all. Awareness and close attention to safety and health matters must always be foremost in our minds and demonstrated by our actions. It is essential to the accomplishment of our mission and the health and well being of our community. Safety can only be accomplished when fully embraced by all.
2. Army leadership at all levels is committed to the safety of our people and protection of our assets. As the Director of White Sands Missile Range and the Chief Safety Officer, I expect every activity to be carried out, keeping safety paramount in the planning and execution. My efforts to provide a united "Team WSMR" with safety as a cornerstone of all activities should be mirrored throughout the work force. My commitment is best reflected in my philosophy that everyone is an equal partner in "Team WSMR" when it comes to doing the right thing and executing activities in a safe manner.
3. I expect managers to promote safety in every activity. I expect that a complete risk assessment of each activity is performed and potential hazards are identified and mitigated. If hazards cannot be mitigated to acceptable levels of risk, we must focus on alternatives that will allow us to complete our tasks.
4. I expect all to extend safety beyond your workplace and to your everyday lives. You are our biggest asset. The high technology systems and facilities that we possess here at WSMR are worth nothing without you.

THOMAS R. BERARD, SES
Director

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